



Representative Body employee candidate statements

James Coutts

I have been an RBH employee representative for going on 4 years now and I'm not shy with asking the questions or raising concerns that others may shy away from.

I'm here to make sure RBH staff as well as our communities are heard clearly by upper management.

Where communities or individuals have issues I'm always available for a chat, being also one of our wellbeing champions.

Regards

Jim - Electrical team member

Stephen Edwards

I've been involved with the Representative Body for a number of years, and I have gained an invaluable insight of its strengths and weaknesses where it needs to improve. Although I have enjoyed my experience on the Representative Body it has also brought a number of frustrations in terms of demonstrating tangible outcomes.

The recent changes to the role of the Representative Body will enable it to have a much greater connection, not only with tenants but also employees. This is something I feel has been lacking due to its focus on overarching strategies rather than the delivery of services. This new focus will enable the Representative Body to scrutinise areas of RBH services, and provide an opportunity to better represent tenants and employees by ensuring their voices are heard at a board level

If successful in becoming an employee representative I will ensure that employees will be given the opportunity to express their experience in delivering their services. This will be critical for the Representative Body to gain a reality check of possible frustrations / best practices and ideas on what they need to deliver excellent services to tenants.

I would ensure the outcomes from the consultation of employees and tenants is presented to the Board. It is also critical that the Representative Body communicates back to employees and tenants on the findings from its scrutiny activity including the decisions made by the Board.

Jamie Kelly

Personal Statement

I have worked for RBH for over 9 years, during my time I have had multiple roles in different departments, giving me a unique perspective on how different areas of the business work. If elected I would utilise my skills and knowledge to ensure your views are heard and taken into consideration when in discussions with more directive areas of the business.

I am a humanist and equalist in my views and values and believe in treating every person with the same level of respect and decorum that I would hope to receive.

My promises to you if elected:

- Listen to **Your Views** & ensure **You Are Heard**
- Host a monthly drop-in & be readily available to take **Your Call** whenever needed
- Maintain **Your Trust** through actions
- Utilise my skills & knowledge to make a positive impact in **Our Communities**

Overall I hope to **Inspire Confidence, Develop Respect** and bring the **Human Element** to higher levels of the organisation to ensure **You Come First** in everything we do.